

Job Title: Injection Molding Machine Operator

Department: Assembly

Pay: Hourly, DOE

We are seeking a reliable and detail-oriented **Injection Molding Machine Operator** to support our Manufacturing team. The Injection Molding Machine Operator is responsible for setting up, operating, and monitoring injection molding machines to produce high-quality plastic components. This role requires a strong understanding of molding processes, material handling, and quality standards, with opportunities to grow into process technician and tooling support roles.

Our Manufacturing Department operates a range of injection molding machines and auxiliary equipment to support production of precision components for demanding applications.

DIRECT HIRE! Not through a temp agency.

Hours: Monday–Thursday, 7:00am–4:15pm & Friday 7:00am–12:00pm (Overtime Available)

Benefits: Medical, Dental, Vision, PTO, Holiday Pay, 401k, & Bi-annual profit-sharing checks

Clean, climate-controlled work environment.

Responsibilities:

- Performs machine startups and shutdowns following standard operating procedures.
- Sets up injection molding machines, including installing molds, connecting water lines, and verifying proper machine parameters.
- Monitors machine performance and cycle times to ensure efficient production.
- Inspects molded parts for quality, including visual defects, dimensional accuracy, and adherence to specifications.
- Trims, finishes, and packages parts as required to meet production and quality standards.
- Identifies and reports molding defects such as short shots, flash, sink marks, or warping.
- Performs basic troubleshooting of machines and processes, escalating issues to technicians or supervisors when needed.
- Maintains accurate production records, including scrap, downtime, and output tracking.
- Follows established quality control procedures and documents inspection results.
- Ensures proper material handling, including loading resins, drying materials, and maintaining material traceability.
- Supports mold changes and assists technicians with process adjustments and continuous improvement initiatives.

- Maintains a clean and organized work area, including machines and surrounding workspace.
 - Adheres to all company safety standards, PPE requirements, and operating procedures.
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Qualifications:

- 1-2 years of experience operating injection molding machines or similar manufacturing equipment.
- Basic understanding of injection molding processes, materials, and machine operation.
- Ability to read and follow work instructions, process sheets, and engineering drawings.
- Experience using measuring tools such as calipers and gauges for part inspection.
- Strong attention to detail and commitment to producing quality parts.
- Mechanical aptitude and ability to troubleshoot minor machine or process issues.
- Ability to work in a fast-paced production environment and meet output goals.
- Proficient with basic computer systems for data entry and production tracking.
- Ability to lift 50 lbs safely and handle materials as needed.
- Ability to stand for extended periods while operating equipment.